

Data protection information for candidates

We are pleased that you are interested in us and are applying or have applied for a position in our company. We would like to provide you below with information on the processing of your personal data in connection with the application.

Who is responsible for data processing?

The responsible party in terms of data protection law is Francia Mozzarella GmbH, Volkmarstr. 9/11, 12099 Berlin. You can find further information about our company, details of the persons authorised to represent us and also further contact options on our website: <https://www.franciamozzarella.com>.

Which of your data do we process? And for what purposes?

We process the data you have sent us in connection with your application in order to check your suitability for the position (or other open positions in our company, if applicable) and to carry out the application process.

On what legal basis is that based?

The legal basis for the processing of your personal data in this application procedure is primarily Section 26 BDSG in the version applicable from 25.05.2018. According to this, the processing of data required in connection with the decision on the establishment of an employment relationship is permissible.

Should the data be required for legal prosecution after the application process has been completed, data processing may be carried out on the basis of the requirements of Art. 6 DSGVO, in particular in order to safeguard legitimate interests pursuant to Art. 6 para. 1 lit. f) DSGVO. Our interest then consists in asserting or defending claims. Should the data continue to be stored by us after completion of the application process due to your consent, the purpose results from the consent given. You can revoke your consent at any time with effect for the future. Processing that took place before the revocation remains unaffected by the revocation.

How long will the data be stored?

Data of applicants will be deleted after 6 months in case of rejection. In the event that you have agreed to further storage of your personal data, we will transfer your data to our applicant pool. There, the data will be deleted after two years.

If you have been awarded a position during the application process, the data will be transferred from the applicant data system to our personnel information system.

To which recipients is the data passed on?

Your application data will be reviewed by the HR department after receipt of your application. Suitable applications are then forwarded internally to the department heads for the respective open position. The further procedure is then coordinated. In principle, only those persons in the company have access to your data who need this for the proper course of our application procedure.

Your rights as a "person concerned"

You have the right to information about the personal data we process about you. In the case of a request for information that is not made in writing, we ask for your understanding that we may then require evidence from you that proves that you are the person you claim to be.

Furthermore, you have a right to rectification or erasure or to restriction of processing, insofar as you are entitled to this by law.

Furthermore, you have a right to object to processing within the framework of the legal requirements. The same applies to a right to data portability. You have the right to complain about the processing of personal data by us to a supervisory authority for data protection.

Our data protection representative

You can reach our contact person for data protection in the company at Tel:
+49 (0) 30701736-60.

You can reach our external data protection officer at:

Innovation Technology Management ITM GmbH
Address: Wolfener Str. 32 - 34 House 2B, 12681 Berlin
Contact person: Mr. Sascha Kugler
Email: kugler@itm-dsgvo.de